



# Early learning services **School-based Traineeship**



## Requirements

Commitment to providing the school-based trainee with **750 hours of paid employment** over the 2 years (grade 11 and 12). This is best planned as 1 day per week during school term time and 2 days per week during school holidays (to bank up time needed for exams, illness etc).

## Wage support for apprentices and trainees

To assist with the COVID-19 recovery, the Australian Government has announced the Boosting Apprenticeship Commencements wage subsidy to support employers engaging new apprentices and trainees. Early childhood education and care services may be eligible to receive a wage subsidy of 50% of gross wages paid for an apprentice or trainee. The subsidy is available for a maximum of \$7,000 per quarter for wages paid from 5 October 2020 to 30 September 2021.

### You may be eligible if:

- ✓ You engage an Australian apprentice or trainee between 5 October 2020 and 30 September 2021, and the apprentice or trainee:
- ✓ is undertaking a Certificate II or higher qualification, including Certificate III or Diploma of Early Childhood Education and Care, and
- ✓ has a training contract that is formally approved by the state training authority.

For more information visit [Boosting Apprenticeships Commencements](#).

## Employing a school-based trainee is an excellent opportunity to:

- ✓ Build connections with the local community,
- ✓ Engage with the next generation of early childhood educators,
- ✓ Get some generous incentive payments from the Australian Government to support the wages of the trainee and,
- ✓ Start the training process of your future educators at an early stage of their career.

## Incentives

- ✓ \$750 commencement incentive
- ✓ Additional \$750 if you keep the students employed after they finish high school... ([Australian Apprenticeships](#))

A school-based trainee has no contribution fees for the student or the employer saving up to \$1,500.80. You may be eligible for the 50% wage subsidy, as well as commencement and completion incentives. If you continue their employment after school, you will be eligible for continuing employment incentives.



Industry Partner of  
Australian Childcare Alliance Queensland



Proud to be a Queensland Government  
subsidised training provider

Correct at 22 January 2021

[caece.com.au](http://caece.com.au)

[info@caece.com.au](mailto:info@caece.com.au)

(07) 3299 5784



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